

No. 9/5/84-6Lab./5925.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Vinod Industries, Pvt. Ltd., N.I.T., Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA
FARIDABAD.

Reference No. 204/1983

between

THE MANAGEMENT OF M/S VINOD INDUSTRIES PVT. LTD., N.I.T.,
FARIDABAD AND ITS WORKMEN.

Present;

None

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 the Governor of Haryana referred the following dispute between the management of M/s Vinod Industries, Pvt. Ltd., N.I.T., Faridabad, and its Workmen, to this Tribunal for adjudication :—

- (1) Whether the workmen are entitled to grant of bonus at the rate of 20% for the year 1981-82? If so, with what details?
- (2) Whether the attendance cards and identity cards should be issued to the workmen? If so, with what details?

Notices were issued to both the parties. On 1st August, 1984 none appeared on behalf of the management even though they were represented on the last date of hearing and as such *ex parte* proceedings were ordered against the management. On 9th August, 1984, none appeared on behalf of the workmen even though they were represented previously and as such *ex parte* proceedings were ordered against the workmen. It appears that both the parties are not interested in the reference. The award is passed accordingly.

The 14th August, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 790, dated the 21st August, 1984.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab./5931.—In pursuance of the provisions of section 17 of the Industrial Disputes Act 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Vijay Sweets, 5-K/104, N. I. T., Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 60/1984

between

SHRI JAWAHAR LAL, WORKMAN AND THE MANAGEMENT OF M/S VIJAY SWEETS,
5-K/104, N. I. T., FARIDABAD

Present,—

Shri G. R. Arya, for the workman.

Shri Vijay Kumar Proprietor, for the management.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Jawahar Lal and the Management of M/s Vijay Sweets, 5-K/104, N.I.T., Faridabad, to this Tribunal for adjudication:—

Whether the termination of services of Shri Jawahar Lal was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. On the last date of hearing, Shri Vijay Kumar, proprietor of the respondent management, stated that the dispute between the workman and the Management had already been settled,—*vide* settlement Ex. M-1, according to which the workman had received Rs. 980 and that Shri G. R. Arya, representative of the workman had attested the said document which was correct, and that no dispute was left between the parties. Shri G. R. Arya, representative of the workman stated that he had heard the above statement made by the representative of the management, which was correct, and that the dispute between the parties stood settled and had attested the document in question, which was thumb-marked in his presence when the workman had received the amount. He further stated that there remained no dispute between the parties. In view of the testimony of Shri Vijay Kumar, Proprietor and Shri G. R. Arya, representative of the workman and recitals made in document Ex. M-1, the dispute between the workman and the management stands settled. The award is passed accordingly.

Dated the 22nd August, 1984.

R. N. BATRA

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 801, dated 22nd August, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes, Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-5932. In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Ayush Industries, Plot No. 207, Sector-24, Faridabad:—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 63/1984

between

SHRI DUDH NATH, WORKMAN AND THE MANAGEMENT OF M/S AYUSH INDUSTRIES
PLOT NO. 207, SECTOR 24, FARIDABAD

Present:—

Shri H. R. Dua, for the management.

None, for the workman.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Dudh Nath,

workman and the management of M/s Ayush Industries, Plot No. 207, Sector 24, Faridabad, to this Tribunal for adjudication :—

Whether the termination of services of Shri Dudh Nath was justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both the parties on the last date of hearing, none appeared on behalf of the workman and as such *ex parte* proceedings were ordered against the workman. Shri H. R. Dua, representative of the management, stated that the dispute between the workman and the management had already been settled,—*vide* settlement Ex. M-1, according to which the workman had relinquished all his rights on payment of Rs. 821.45 in full and final settlement of his claim and that Ex. M-2, M-3, and M-4, were the receipts executed by the workman in that respect and were correct and that Ex. M-5 was the letter of authority. He further stated that no dispute was left between the parties. In view of the testimony of Shri H. R. Dua, representative of the management and recitals made in the documents Ex. M-1 to M-5, the dispute between the parties stands settled. The award is passed accordingly.

Dated the 22nd August, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 802, dated the 22nd August, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/5933.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Cast Master, Sector 6, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA FARIDABAD

Reference No. 593/1983

between

SHRI UMESH MISHRA WORKMAN AND THE MANAGEMENT OF M/S CAST
MASTER, SECTOR 6, FARIDABAD.

Present :—

Shri P. N. Divedi, for the workman,

Shri K. P. Aggarwal, for the management

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Umesh Mishra workman and the management of M/s Cast Master Sector 6, Faridabad, to this Tribunal, for adjudication :—

Whether the termination of services of Shri Umesh Mishra was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. On the last date of hearing, Shri K. P. Aggarwal, representative of the management stated that the dispute between the workman and the management had already been settled,—*vide* settlement Ex. M-1, according to which the workman had relinquished

all his rights on payment of Rs. 1800/- in full and final settlement of his claims and that Ex. M-2 was the receipt executed by the workman in that respect which was correct and that no dispute was left between the parties. Shri P. N. Dwivedi, representative of the workman, stated that he had heard the above statement made by the representative of the Management which was correct and that the dispute stood settled as mentioned above. In view of the testimony of Shri K. P. Aggarwal, representative of the Management and Shri P. N. Dwivedi, representative of the workman, and recitals made in the documents Ex. M-1 and M-2, the dispute between the parties stands settled. The award is passed accordingly.

Dated the 22nd August, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 803, dated the 22nd August, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 17th September, 1984

No. 9/5/84-6 Lab/6200.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Puroletar India Pvt. Ltd., Gurgaon:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER,
LABOUR COURT, FARIDABAD

Reference No. 25 of 1984

between

SHRI FATEH CHAND, WORKMAN AND THE RESPONDENT-MANAGEMENT
OF M/S. PUROLETAR INDIA PVT. LTD., GURGAON.

Present:—

None, for the workman.

Shri M. P. Gupta for the management.

AWARD

This reference has been referred to this court by the Hon'ble Governor, of Haryana, —vide his order No. ID/FD/8777—82, dated 1st March, 1984, under Section 10 (1) (c) of the Industrial Disputes Act, 1947 for adjudication of the Industrial Disputes existing between Shri Fateh Chand workman and the respondent-management of M/s. Puroletar India Pvt. Ltd., Gurgaon. The terms of the reference was:—

Whether the termination of services of Shri Fateh Chand workmen was justified and in order? If not, to what relief is he entitled?

The workman has admitted the settlement Ex. M-1. He has received the amount of Rs. 384.50 in full and final settlement of his claim. He has no right of reinstatement/re-employment. Hence the award is given as fully settled and there is no dispute between the parties.

Dated the 3rd August, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 1819, dated the 30th August, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.